

EL DORADO COUNTY CHAMBER OF COMMERCE'S Voice of Business

542 Main St. • Placerville, CA 95667 • (530) 621-5885 • www.eldoradocounty.org

The 17th Annual El Dorado County Chamber of Commerce
Charity Golf Tournament

The Chamber staff and Tournament Committee wish to thank our sponsors.

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You can thank them by giving them your business while keeping your tax dollars local!

The Club – Older Adult Day Services Celebrates 30 years



Don Semon, Director of El Dorado County Health and Human Services watches as Supervisor Brian Veerkamp cuts the ribbon for the rededication ceremony on August 28th.

"The Club" adult day centers provide a warm, nurturing and friendly setting, offering a world of activity for body, mind and spirit; helping adults remain active and involved in the world around them. Friendships blossom while participants enjoy activities designed to

add meaning to their lives, improve mental and physical function, and increase their sense of worth. The Centers give families peace of mind and a break from caregiving responsibilities. The Club also provides supportive services, resources, education and respite care for family members who are taking care of those with dementia and other chronic health issues.

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EL DORADO COUNTY CHAMBER OF COMMERCE PRESENTS

Hwy 50 Christmas Tree Lane

First come first serve. Reserve your tree in person or by calling in. Due to immense popularity we will no longer accept reservations via email or phone message.

October 7, 2019
Starts at 9 am
El Dorado County Chamber of Commerce Building
542 Main Street, Placerville
or call 530.621.5885
1 tree adoption per person/family, business or organization.

CDTFA
 CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION
SMALL BUSINESS SEMINAR
SAVE THE DATE / October 15, 2019
FREE Roseville Small Business Tax Seminar
 Topics:
 • Avoiding Common Sales and Use Tax Problems
 • Employee or Independent Contractor?
 • Better Business Through Better Records
 • Forms of Ownership
 Date/Time:
 Tuesday, October 15, 2019
 8:30 a.m. to 12:00 p.m.
 (check-in begins at 8:00 a.m.)
 Location:
 Maidu Community Center
 1550 Maidu Drive
 Roseville, CA 95661
FREE PARKING
 www.cdtfa.ca.gov/seminar

NEW LAW REQUIRES SEXUAL HARASSMENT PREVENTION TRAINING FOR ALL EMPLOYEES
Businesses with five or more employees must provide training to all staff
 NEW LAW REQUIREMENTS:
 STARTING JANUARY 1, 2019
 California law requires employers with 5 or more employees to provide sexual harassment prevention training to all California employees:
 • Two hours of training to supervisors
 • One hour of training to non-supervisory employees
 • Once every two years and within six months of hire or promotion
 Minimum employee count of "5" covers seasonal and temporary hires, including independent contractors.
 NOTE: A new bill signed by Governor Newsom on August 30, 2019 extends the compliance deadline to January 1, 2021.
 USE ON SMARTPHONES TOO
 When you assign seats, your learners can take their courses on most smartphones, plus enjoy other enhanced features.
 ABOUT CALCHAMBER
 CalChamber is the largest, broad-based business advocate, working at the state and federal levels to influence government actions affecting all California business. As a not-for-profit, we leverage our front-line knowledge of laws and regulations to provide affordable, easy-to-use compliance products and services.
 In partnership with

 In order to receive the 20% discount you must use the link from the El Dorado County Chamber. The discount will then be applied at checkout.
 Visit www.eldoradocounty.org to get started.

OCTOBER 2019
Chamber Champions:

OCTOBER 2019 COMMUNITY CALENDAR
Low-Cost Community Flu Clinics
 The cost per vaccine is \$10, but no one will be denied service due to inability to pay; cash or check accepted. Parents should bring their child's immunization records. Updated information on flu clinics will be posted to www.edcgov.us/publichealth and on the County Flu Hotline at (530) 621-6188.
Community Observatory
 Folsom Lake College – El Dorado Center, Campus Dr. Free. \$2 Parking (530) 642-5621 or communityobservatory.com
Apple Jack's & Jill's Square Dance & Line Dance Club
 Wednesday Evenings, 6:30 p.m. at Hangtown Grange, 2020 Smith Flat Road, Placerville. (530) 621-1830 or (916) 933-2790.
UCCE/El Dorado County Master Gardener Classes
Oct 5, Garden Tour & Solar Viewing, and Landscape Grasses 9 a.m. – noon, Folsom Lake College El Dorado Center, 6699 Campus Drive.
Oct 9, So- You Want to Garden until you're 90? Safe & Sane Gardening for All Ages. 9 a.m. – noon, Cameron Park Community Center, 2502 Country Club Dr, Cameron Park.
Oct 12, Second Saturday Open Garden Day. 9 a.m. – 11 a.m., Folsom Lake College El Dorado Center, 6699 Campus Drive.
Oct 19, Putting Your Garden to Bed. 9 a.m. – 4 p.m., Folsom Lake College El Dorado Center, 6699 Campus Drive.
Oct 26, Shade Gardening. 9 a.m. – noon, Government Center Hearing Room, 2850 Fairlane Court, Placerville.
Oct 28, Gardening for the Future of the Planet. 9 a.m. – noon, Bethell-Delfino Agriculture Building, 311 Fair Lane, Placerville.
 UCCE Master Gardeners of El Dorado County Office, (530) 621-5512 or http://www.uccanr.edu/edmg
Farmers Markets
Tuesday, 8 a.m. – 1 p.m. – South Lake Tahoe, American Legion Hall, 2732 South Lake Tahoe Blvd.
Wednesday, 8 a.m. – noon – Cameron Park – Burke's Junction,
Friday, 9 a.m. – 1 p.m. – Marshall Hospital, 1100 Marshall Way, by the emergency room
Saturday, 8 a.m. – noon – Placerville – Bike path behind Ivy House Parking Lot
Sunday, 8 a.m. – 1 p.m. – El Dorado Hills – Town Center Blvd. (530) 622-1900 or visit www.eldoradofarmersmarket.com
El Dorado Western Railroad Rides
Oct 6, 20. El Dorado Depot, 10:00 a.m. - 1:00 p.m.
Oct 13, 27. Shingle Springs Depot, 10:00 a.m. - 1:00 p.m. http://museum.edcgov.us/el-dorado-western-railroad , or mary.cory@edcgov.us
Haunted Hangtown Ghost Tours
 Friday and Saturday. (530) 748-0435 or visit https://hauntedhangtownghosttours.com/tours/
Pizza Factory Karaoke Night
 Weekly on Saturday, 6:30 p.m. – 10:30 p.m., 1242 Broadway, Placerville. (530) 626-3034, www.facebook.com/placerville.pizza.factory
Bingo
 Tuesdays, Pollock Pines/Camino Community Center. 530-647-8005
Oct 3, 4, 5, & 6 Art Gallery Exhibit - Convoy 1919
 11 a.m. – 4 p.m. Arts and Culture El Dorado, Emigrant Jane Build., 489 Main St., Placerville. catlin@artsandcultureeldorado.org or https://artsandcultureeldorado.org/
Old Coloma Theatre Presents
 "Hilda's Haunted Hilltops" or "A Werewolf's Tail".
 Matinees: 10/6, 13, 20, 27
 (916) 995-8399; oscaro@pbic.net or http://www.oldecolomatheatre.org
Oct 3 13th Annual Honor Our Troops Spaghetti Feed Fund Raiser
 4:00 p.m. - 8:00 p.m., 4561 Greenstone Road, Placerville. Adults \$15 & kids under 10 \$7. Military & civilian (First Responders) in uniform eat for free! www.HonorOurTroops.us, cyndi@cyndiromano.com
Oct 5 Wakamatsu Open Farm Days
 10 a.m. – 2 p.m., Every 1st Saturday of Each Month. 530-621-1224 or www.arconservancy.org/event/wakamatsu
Oct 5 Freedom in the Fall Pasta Feed
 5 p.m. – 8 p.m. Great food, good fun and an amazing cause! Partner with us as we support AIM in the fight against sex trafficking. Dinner, Drinks, Silent Auction, Raffle and amazing fellowship! \$30 advance/ \$35 door. \$240 for a table of 8. Discovery Hills Church, 4270 Shingle Springs Dr., Shingle Springs. Visit bit.ly/31nyc50 , 530-676-6760 or info@abornpowers.com
Oct 5 Astronomy Day
 6 p.m. – 10:30 p.m. FREE Admission, \$2 Parking, Folsom Lake College – El Dorado Center, Campus Dr. www.communityobservatory.com
Oct 6 Bingo at the Elks Lodge
 Every 1st Sunday of Each Month. 3821 Quest Ct, Shingle Springs. parados2@comcast.net, www.placervilleelks.org or (530) 672-9120
Oct 7 Adopt a Hwy 50 Holiday Tree
 Reservations will be accepted starting at 9 a.m. NO emails or phone messages. You can reserve your tree by calling and speaking with a representative or by visiting the office. First come first served. Only 1 tree per person/family, business or organization. El Dorado County Chamber of Commerce, 542 Main St., Placerville. 530.621.5885. https://business.eldoradocounty.org/events/details/adopt-a-hwy-50-christmas-tree-1044
Oct 9 Fashion From Bygone Years Vintage Fashion Show & Tea
 11:00 a.m. - 2:00 p.m. Placerville Shakespeare Club clubhouse at 2940 Bedford Ave., Placerville. Tickets \$25. 916-802-0186. placerville-shakespeare.com.
Oct 10, 11 & 12 Coloma Gold Rush Live
 10:00 a.m. - 4:00 p.m. Visitors will be taken back to the past at Marshall Gold Discovery State Historic Park. \$10 day use fee. (530) 622-3470. www.parks.ca.gov/marshallgold
Oct 10 & 11 Santa's Open House Holiday Boutique & Craft Fair
 Benefiting foster kids of El Dorado County. Fri 10 a.m. – 7 p.m., Sat 9 a.m. – 4 p.m. Placerville Elks Lodge, 3821 Quest Ct., Shingle Springs. 916-804-3013
Oct 11 & 25 Pizza on the Patio
 6:00 p.m. - 9:00 p.m. Every 2nd and 4th Friday of Each Month. info@viaromanovineyards.com , www.vrv.vin/visit-us/Winery-Events.

Oct 12 Free Annual Fall Community Clean Up Day
 8:00 a.m. - 1:30 p.m. City of Placerville, Placerville Station Mosquito Road Park & Ride 530.642.5232
Oct 12 Spaghetti Feed
 6 p.m. - 9 p.m. Fundraiser for El Dorado Sheriff's Explorers Post 457. Church of the Foothills, 2380 Merrychase Drive, Cameron Park. \$10 Adults / \$5 Kids. www.service-life.com/ca/edco/
Oct 18 & 19 26th Annual Golden Goose Craft Show
 9 a.m. – 5 p.m. Placerville Shakespeare Club, 2940 Bedford Avenue, Placerville.: info@placerville-shakespeare.com.
Oct 18 The American Quilt Trail Movement
 Presented by Author Suzi Parron and Book Signing. 10:30 a.m. - 2:00 p.m. Camino Seventh-day Adventist Church, 3520 Carson Rd, Camino. \$45 per person. edc-farmtrails.org
Oct 19 Wakamatsu Historical Public Tour
 10 a.m. – noon, Every 1st Saturday of Each Month. 530-621-1224 or www.arconservancy.org/event
Oct 19 & 20 35th Annual Rock and Gem Show
 10:00 a.m. - 5:00 p.m. El Dorado County Fairgrounds, 100 Placerville Drive, Placerville. www.eldoradomineralandgem.org or (530) 676-2472.
Oct 19 9th Annual Oktoberfest
 3 p.m. - 10 p.m. Featuring Craft Breweries and a Wine Garden pouring the exceptional wines of El Dorado County, live Bavarian Music, Beer contests with prizes, Weiner Dog races, Bavarian Dance demonstrations, a family area with games and activities for children, German Food, vendors and more. Main Street, Placerville. Admission is free. www.placerville-downtown.org or (530) 303-8186
Oct 19, 20, 25, 26 & 27 Day Out With Thomas
 Take a 25-minute train ride with Thomas the Tank Engine™ and to meet Sir Topham Hatt™. Explore the Imagination Station Caboose, create colorful memories in the Coloring Caboose, dine at the P.B. & J. Pullman Car. All departures leave promptly from the 1870 V&T train depot, 166 F Street, Virginia City, NV. virginiatruckee.com or (775)847-0380
Oct 24 – 27 Hangtown Music Festival
 Come for a day or the whole weekend. 3 nights of music at the El Dorado County Fairgrounds. hangtownfestival.com
Oct 26 National Prescription Drug Take Back Day
 Bring in your unwanted, unused or expired prescription medications for proper disposal. Robinson's Pharmacy, 359 Main St., Placerville; Shingle Springs Health and Wellness Center, 5168 Homie Rd, Placerville. www.getsmartaaboutdrugs.gov/content/national-take-back-day
For more information on these and other events, visit www.visiteldorado.com. Event date, time, cost or locations are subject to change. Prior to attending an event please confirm the information.

Meetings:
Oct 3 Chamber Diplomats, noon, Chamber Conf. Rm.
Oct 9 Business Luncheon, Red Hawk, Henry's Steakhouse, 11:30 a.m.
Oct 10 Joint Chambers, 7:30 a.m., EDCOE
Oct 16 Ag Council, 7:30 a.m., Ag Building

What Can California Employers Do To Provide Safe Workplaces?

Bianca N. Saad, Employment Law Subject Matter Expert, CalChamber

The recent shooting in Gilroy reminds us that an active shooter can happen anywhere, at any time. The number of active shooter incidents has increased in recent years, including many tragic workplace shootings. Employers may be wondering what they need to do to keep employees safe and how to prepare for workplace violence incidents.

The California Division of Occupational Safety and Health (DOSH), better known as Cal/OSHA, enforces workplace safety standards. All employers have a general duty to provide places of employment that are safe and healthful for all employees (Cal. Labor Code section 6401).

Injury and Illness Prevention Program (IIPP)

All employers in California must create and have available an effective, written Injury and Illness Prevention Program (IIPP), containing a general plan to keep the workforce free from work-related injuries and illnesses – including keeping employees safe from threats of violence in the workplace.

Under the regulation, a written

IIPP must include the identity of those responsible for implementing the plan, a company safety policy statement and a plan for safety training, among other requirements.

Employers can choose to include a plan for active shooter scenarios in their IIPP. The United States Department of Homeland Security (DHS) provides active shooter preparedness materials for Human Resource professionals.

Note: California health care employers are regulated under the Violence Protection in Health Care standard. These employers must implement a Violence Prevention Plan and train employees on eight specific components including how to recognize the potential for violence, in addition to other provisions.

Emergency Action Plan

All employers must maintain an Emergency Action Plan (EAP) for handling emergencies, and employees with more than 10 employees must have the plan in writing. An EAP designates the actions that must be taken to protect employees from various emergencies, such as natural disasters, acts of terror and other incidents of violence. An EAP must include the specific

procedures for several categories, including emergency evacuation and how to account for all employees after emergency evacuation has been completed. Alarm system and training requirements are also included. While you are exempt from the written plan requirement if you have 10 or fewer employees, you are not relieved from your obligation in having a plan for handling emergencies.

CalChamber's Employee Handbook Creator can help you easily create an employee handbook, including a workplace violence prevention policy.

Workplace Violence Prevention Tips

The DHS recommends preparing now for an active shooter. Here are some steps you can take:

Maintain a workplace violence prevention policy, which stands on its own, or is incorporated into your IIPP or employee handbook, or both. Your policy should be clear that your organization has zero tolerance for threats or acts of violence, and also ensure that any incident, complaint or report of violence is immediately addressed, investigated and properly managed. Include a policy in your

employee handbook that clearly bans firearms or dangerous weapons of any kind from the workplace premises.

Train your supervisors on how to identify behaviors that have a high correlation to violent behavior and the people who display those behaviors.

Put physical security measures such as video surveillance, alarm systems or key card systems in place when necessary.

Encourage your employees to report any and all suspicious behaviors or threats of violence. If you see something, say something.

The active shooter risk is real and taking a few steps now can help you and your employees react quickly when every second counts.

SAVE THE DATE

January 17, 2020

9am - 5:30pm

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