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## El Dorado Community Acupuncture



Roselle McNeilly is the owner and acupuncturist at El Dorado Community Acupuncture. She is a California Licensed Acupuncturist and holds a Master of Science degree in Oriental Medicine from the Acupuncture and Integrative Medicine College of Berkeley. El Dorado Community Acupuncture provides acupuncture treatments on an affordable sliding scale of \$20-\$40 per treatment. Initial visits are subject to an additional one-time setup fee of \$10. All acupuncture treatments are individualized to meet your needs, and are performed in a relaxing community space. (530)424-8654 or edoradoacu.com

## Five Things Employees Think They're Entitled to ... But Aren't

**By Ellen Savage, J.D.;  
HR Adviser, CalChamber  
Labor Law Helpline**

Employees often believe that they are legally entitled to certain benefits or rights at work, but, in reality, no such laws exist. Here are some common examples:

### 1. Cell Phones

Have you noticed employees are suddenly spending a great deal of work time sending text messages or accessing social media websites on their cell phones?

Employees have no legal right to possess or use personal cell phones in the workplace. Employers may prohibit employees from bringing cell phones to work entirely, or may require that they be turned off and/or put away during the work day. During meal breaks, when employees do have the right to leave the premises, they may use their cell phones.

### 2. Smoke Breaks

Smokers may think they have a right to more (or longer) breaks, but that is not the case.

Employees are entitled to a certain number of 10-min-

ute paid breaks based on the number of hours they work, but during those breaks they may be required to remain on the employer's premises. Since smoking indoors in the workplace is generally prohibited and an employer may ban smoking anywhere on its property, employees may be limited to smoking only during their meal breaks and only off the property.

### 3. Bereavement Leave

What do you do when your receptionist tells you her husband's great-uncle passed away, and she needs to take three days of bereavement leave to go to the out-of-town funeral?

No federal or state law gives employees a right to any bereavement leave in any situation, no matter how close a relative has passed away. Most employers do choose to give bereavement leave, but each employer may determine what degree of family relation is required to use such leave.

Note: In California, if any employer offers bereavement leave for the death of a spouse, it must also offer bereavement leave for

the death of a registered domestic partner.

### 4. Choice of Vacation Days

Your busiest month of the year is coming up, and an employee tells you he'll be taking a two week vacation right in the middle of the busy month.

Although the employee may have accrued plenty of vacation time in his vacation bank, he has no legal right to demand to take vacation at any particular time. As an employer, you may approve or deny vacation requests based on legitimate business needs.

Be careful not to deny certain vacation request, such as telling a woman who has recently returned from pregnancy disability leave that she can't take a vacation because she already took too much time away from work. That denial may be seen as illegal retaliation on your part.

### 5. Paid Family Leave

One of your employees announces that he needs to take his six weeks of PFL

when his baby is born next month.

The PFL program is not a leave program. It is simply a wage replacement program that the State of California requires employers to fund through a mandatory payroll deduction. PFL provides wage replacement when an employee takes a leave for baby bonding or to care for an ill family member, but it does not give an employee a right to take protected leave for baby bonding.

Unless an employee has a legal right to baby bonding leave under the California Family Rights Act or the federal Family and Medical Leave Act, an employer is not required to give an employee time off.

For more information on California employment laws and HR compliance, sign up for a free trial of HRCalifornia. Your HRCalifornia free trial includes access to CalChamber's HR Library and many HR forms and tools. Call (800) 331-8877 or visit HRCalifornia.com

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## Welcome New Members



Left to right: Veronica Price, Vaught Wright and Bond Insurance and Chamber Diplomat; New member Adam Anderson, Wealthguard Advisors; Chamber President, Mark Luster, Sierra Pacific Industries; and Matt Barber, Air Tech HVAC. Wealthguard Advisors - "We help people build and guard their wealth by providing custom investment management and financial and tax planning." Air Tech HVAC offers service and repair, HVAC replacement (commercial and residential), improved indoor air quality, solar power solutions, and more.

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EL DORADO COUNTY  
Voice of Business

## Spotlight on a Gold Member

This year Bright Hope Designs Website Solutions celebrates its 10th year in business and is focused on the ever changing aspects of the internet. Today's internet user is more tech savvy than ever before and more importantly, is mobile. They want information, products goods or services, and they want it now, which means they want it on their smartphone or tablet where ever they are and today's website owner needs to be ready for that. Today's website needs to be mobile friendly, which means it needs to be responsive to the type of device being used, it needs to be easy to navigate and the visitor needs to be able to find or do what they want without having to go to a separate, sparse, mobile only website, with having to move, swipe or enlarge to see the entire page and with a minimum number of clicks as possible. Bright Hope Designs, Website Solutions, a total web services company offering everything from website design, to redesigns and upgrades, hosting, maintenance and search engine optimization, is a leader in mobile conversions. We specialize in taking websites designed to be viewed solely on desktop computers and converting them over to being usable/viewable across multiple devices from the PC to the laptop to the tablet and the Smartphone. Whatever your client is using to visit your site, we can make it so that they have the best possible user experience and this means more sales for you. Mobile device users make up the fastest growing segment of internet users and in some fields make up the largest number of visitors. Are you ready for them? If not, we can help. Converting to your existing website to a mobile responsive/adaptive website is relatively painless and maybe cheaper and easier than you think. Give Bright Hope Designs a call at 530-295-0591 or visit us on the web at [www.BrightHopeDesigns.com](http://www.BrightHopeDesigns.com) and let us help you be ready for today's internet user.

## Thinking of Christmas?

Want to participate in Christmas Tree Lane? Mark your calendar for Wednesday, October 1, 2014. On and after that date, the County Chamber will begin taking reservations for tree adoptions. Participants need to be avail-

able to decorate on Saturday, November 22, and provide the decorations, lights, etc. for their tree. The Christmas Trees are generously donated by the El Dorado Christmas Tree Growers. This is a wonderful way to

get into the holiday spirit and spread that warmth to all who pass by. There is no cost to adopt a tree, however donations are gratefully accepted for the maintenance of the infrastructure that makes it all possible.

## 12th Annual Golf Tournament



**Congratulations to the Franks Body Shop team for taking first place. Our thanks go out to all the golfers who came to play despite the King fire threat, our many sponsors, Apple Hill Golf Resort and our dedicated volunteers. We appreciate you all! Pictured left to right: Darren Berggeren, Jim Morgan, Rich Morgan, and Josh Cox.**

## OCTOBER 2014 COMMUNITY CALENDAR

### Apple Hill Season is here! [www.applehill.com](http://www.applehill.com)

**Community Observatory**  
Folsom Lake College-El Dorado Center, Campus Dr. Free. (530) 642-5621 or [communityobservatory.com](mailto:communityobservatory.com)

### Family Fun Night at Round Table Pizza

Every Tuesday evening, 6 pm – 8 pm. Food and other activities for the family. Round Table Pizza at 512 Main Street, Placerville. 530-622-2259

### Men's Chorus

Tuesday Evenings, 7:15 p.m. First Christian Church of Placerville, 2687 Andler Rd, Placerville. (530) 344-9209 or (530) 644-4151 or [www.goldrushchorus.org](http://www.goldrushchorus.org)

### Dance with Apple Jacks & Jills Square Dance Club

Wednesday Evenings, 7 p.m. at the Hangtown Grange, 2020 Smith Flat Road, Placerville. 530-622-8550 or 530-642-2787

### Main Street Strollers Square Dance Club

Thursday Evenings, 6:45 p.m. at I.O.O.F Hall, 467 Main Street, Placerville. 530-647-0852. [main.ststrollers@gmail.com](mailto:main.ststrollers@gmail.com)

### Certified Farmers Markets

**Tuesdays** 8 a.m. – 1 p.m. – South Lake Tahoe – American Legion Hall

**Wednesdays** 8 a.m. - noon – Cameron Park – Burke's Junction – 'til Oct 9th

**Wednesdays** – 5 p.m. Bell Tower – 'til Oct 16th

**Thursday** 8 am – Noon – El Dorado Hills CSD, Harvard Boulevard 'til Oct 10th

**Saturdays** 8 a.m. - noon - Placerville - Ivy House Parking Lot, 'til Oct 26th

**Sundays** 9 a.m. - noon - El Dorado Hills Town Center – 'til Oct 27th

**Sundays** 10 a.m. – 1 p.m. – Divide Farm Exchange

**Sundays** 9 a.m. – 1 p.m. – Farmers Market, 7312 Hwy 49, Lotus

For more information call 530-622-1900 or visit [www.eldoradofarmersmarket.com](http://www.eldoradofarmersmarket.com)

### UCCE/El Dorado County Master Gardeners Classes

Oct 04 Asexual Propagation 9 a.m.; Oct 11 Controlling Yellow Star Thistle 9 a.m.; Oct 18 Putting Your Garden to Bed 9 a.m. Classes held at Veterans Memorial Bldg. 130 Placerville Dr., Placerville. 530-621-5512 [centralSierra.ucanr.org](http://centralSierra.ucanr.org)

### Sunday Music at Crystal Basin Bistro

Oct 5 Get on Down Jam Band; Oct 12 Mike Ballard & the Sky Kings. All music starts at 3 p.m. Crystal Basin Bistro, 3590 Carson Road, Suite B, 530-303-3749, [www.crystalbasinbistro.com](http://www.crystalbasinbistro.com)

### Art on the Divide

October Feature: Visions of the West. 6295 Main Street, Georgetown. 10 a.m. – 6 p.m. Friday thru Sunday. 530-333-ARTS or [www.artonthedivide.com](http://www.artonthedivide.com). Artists reception Oct 12th 2 p.m. – 4 p.m.

### Old Coloma Theatre

Presenting "Hilda's Haunted Hilltops Halloween Retirement Home" or "A Wearwolf's Tail." 530-626-5282. [www.oldcolomatheater.org](http://www.oldcolomatheater.org)

### American River Conservancy October Events:

**Oct 04** Lover's Leap Hike, 9:30 a.m. – 3 p.m.

**Oct 11** Local Historic Cemeteries Walking Tour II, 9 a.m. - Noon

**Oct 11 & 12** Backpacking into Granite Chief Wilderness, 9 a.m. - 5 p.m.

**Oct 18** Scotts Lake Hike, 8 a.m.

**Oct 18** KDD- Outdoor Play & Exploration, 10 a.m. – Noon

**Oct 25** Learn to Play the Native American Flute, 10 am - Noon

**Oct 26** Edible Acorns, 10 am – 1pm

Please call for meeting location, cost and to sign up. 530-621-1224. [julie@arconservancy.org](mailto:julie@arconservancy.org), [www.arconservancy.org](http://www.arconservancy.org)

### Oct 1 Speaker Series at Folsom Lake College-El Dorado Center

7 p.m. – 9 p.m. Tom Dillion – His Career in Computer Science Industry. Free, Community Room (C-102), [www.flc.losrios.edu](http://www.flc.losrios.edu), [denegam@flc.losrios.edu](mailto:denegam@flc.losrios.edu)

### Oct 2 Women's Fund El Dorado Annual Celebration Dinner

5:30 p.m. – 8 p.m. David Girard Vineyard, 530-622-5621, [www.womensfundeldorado.org](http://www.womensfundeldorado.org)

### Oct 3 A Night at the Theater

6 p.m. – 9:30 p.m. Fundraiser for Partners in Care featuring Jack Gallagher. Placerville Shakespeare Club, 2940 Bedford Avenue. \$40 in advance, \$45 at the door

### Oct 3, 10, 17, 24, 31 Karaoke & Comedy

7 p.m. – 11 p.m. It's Personal, 250 Main Street. [scot@itspersonalwine.com](mailto:scot@itspersonalwine.com), [www.itspersonalwine.com](http://www.itspersonalwine.com), 530.303.3792

### Oct 4 CNPS Fall Native Plant Sale

9 a.m. – 1 p.m. California Native Plant Society's Fall Plant Sale between County Buildings A and B, 330 Fair Lane, Placerville. [www.eldoradocnps.org](http://www.eldoradocnps.org)

### Oct 4 & 5 Festival of the America's Pow Wow

El Dorado County Fairgrounds, 100 Placerville Drive, Placerville. Free admission, \$5 parking fee, 530-621-3096, [foothill@innercite.com](mailto:foothill@innercite.com), [www.fotapowwow.org](http://www.fotapowwow.org)

### Oct 4 25th Anniversary Annual Show & Shine & Flying

8 a.m. Cameron Airpark, Free admission, Peggy Sue (916) 933-8205, [www.cpsownshineflyin.com](http://www.cpsownshineflyin.com)

### Oct 4 Yoga in the Orchard

9:30 a.m. Boeger Winery, taught by Robin Lenzi, Living Fit Yoga. \$20

### Oct 4 Casablanca in the Hills presents: Swinging on a Star

6 p.m. – 11 p.m. Lakehills Church, 7000 Rossmore Lane, El Dorado Hills. \$95 per person or \$700 per table. [www.casaeldorado.org](http://www.casaeldorado.org) or call 530-622-9882 x207

### Oct 4 & 25 Outdoor Projector Movies

7:45 p.m. El Dorado County Library, main lawn, 345 Fair Lane, Placerville. Friends of the Library 530-621-3012

### Oct 4 Local Author Showcase at El Dorado Hills Library

1:30 p.m. Author - Linda Bottjer El Dorado County Library, El Dorado Hills, 7455 Silva Valley Parkway, El Dorado Hills.

### Oct 5 Sierra Symphony Pops Concert

5 p.m. - 8 p.m. Smith Flat House, Kelly Sullivan, [kellycat078@gmail.com](mailto:kellycat078@gmail.com), 907-978-4810

### Oct 5 Gold Bug Park's Annual Blacksmithing Open House

1 p.m. - 4 p.m. Gold Bug Mine, Bedford Ave, Placerville. [www.goldbugpark.org](http://www.goldbugpark.org), 530-642-5207

### Oct 5 & 19 El Dorado Depot Train Rides

Noon – 4 p.m. Located next to the El Dorado Community Center in the town of El Dorado. \$5.00 ages 9 and up, \$3.00 ages 3 to 8. El Dorado Western Railway Foundation. 530-621-5865. [eldoradowestern.blogspot.com](http://eldoradowestern.blogspot.com)

### Oct 5 Wakamatsu Historical Tours

9 – 11 a.m. Adults \$10; Children 12-18 years old \$5. Contact ARC to sign up and for meeting location. [julie@arconservancy.org](mailto:julie@arconservancy.org). 530.621.1224

### Oct 7 Fishing at the Farm

5:30 – 8 p.m. MUST have a valid CA fishing license to fish. Adults (18 and older) only please. Rain or shine. RSVP [julie@arconservancy.org](mailto:julie@arconservancy.org) Cost: \$10/members, \$15/non-members.

### Oct 7, 14, 21 & 28 Bingo

5 p.m. Pollock Pines/Camino Community Center, 2675 Sanders Drive. \$10 for first 14 games. 530-647-8005

### Oct 8 Annual Non-profit Showcase Mixer

Jointly hosted by the El Dorado County, El Dorado Hills & Shingle Springs/Cameron Park Chambers. 5:30 p.m. – 7:30 p.m. Holiday Inn Express in El Dorado Hills. Free and open to the public. 530-621-5885. [www.eldoradocounty.org](http://www.eldoradocounty.org)

### Oct 10 3rd Annual An Enchanted Tuscan Evening

5:30 p.m. - 8:30 p.m. The Pavilion, El Dorado Hills Community Service District, 1021 Harvard Way, Bldg A, El Dorado Hills. \$50 (must be 21). (916) 520-4223, [www.allaboutequine.org](http://www.allaboutequine.org)

### Oct 10, 11, 12 Coloma Gold Rush Live

10 a.m. – 5 p.m. Marshall Gold Discovery State Historic Park. (530) 295-2152 or (530) 622-3470

### Oct 10 – 31 Temple of Terror Haunted House

Fri, Sat & Sun, Fundraiser for Hands 4 Hope. 4364 Town Center Blvd, #134, El Dorado Hills. [www.eldoradohauntedhouse.com](http://www.eldoradohauntedhouse.com)

### Oct 11 The Big Autumn Auction Gala

5 p.m. Benefitting Big Brothers Big Sisters. Blue Shield of California in El Dorado Hills. Dinner, Desserts & Local Wines. Amazing auction items. 530-626-1222 or [www.bbbs-edc.org](http://www.bbbs-edc.org)

### Oct 11 Summer Concert Series – Crystal Basin Bistro

Some concerts are free. Check the website to see which ones are free. Tickets thru Crystal Basin Cellars website: [www.crystalbasin.com](http://www.crystalbasin.com)

### Oct 12 El Dorado's True Gold: Notable Women's Stories

2 p.m. - 4:30 p.m. Vignettes on selected pioneer women of El Dorado County during the Gold Rush era and beyond. Shakespeare Club. \$20. 530-344-9253, [margi38@earthlink.net](mailto:margi38@earthlink.net), [www.placerville-shakespeare.com](http://www.placerville-shakespeare.com)

### Oct 12 Art & Wine Tasting

6 p.m. - 9 p.m. Held at Lakehills Covenant Church, 7000 Rossmore Lane, El Dorado Hills. \$22 per person/\$40 per couple. [www.edcrc.org](http://www.edcrc.org) or call 530-344-1864

### Oct 12 & 26 Shingle Springs Depot Train Rides

Noon – 4 p.m. \$5.00 ages 9 and up, \$3.00 ages 3 to 8. El Dorado Western Railway Foundation. 530-621-5865. [eldoradowestern.blogspot.com](http://eldoradowestern.blogspot.com)

### Oct 14 Hope House Benefit Golf Tournament

8 a.m. - 5 p.m. Apple Mountain Golf Resort. 9 a.m. shotgun start. \$100 per person [www.wearhousehouse.com](http://www.wearhousehouse.com) (530) 622-3231 ext. 242

### Oct 16 Honor our Troops Spaghetti Feed Fundraiser

4 p.m. - 8 p.m. Diamond Springs/El Dorado Firefighters Memorial Hall, 501 Pleasant Valley Road, Diamond Springs. \$7 for adults & \$5 for kids. Sponsored by the El Dorado County Association of Realtors. [Cyndi@CyndiRomano.com](mailto:Cyndi@CyndiRomano.com), (916) 207-4194, [www.honourourtroops.us](http://www.honourourtroops.us)

### Oct 18 Mining Day Research

10 a.m. – 4 p.m. County Museum, 104 Placerville Dr., Placerville. [mary.cory@edcgov.us](mailto:mary.cory@edcgov.us), [museum.edcgov.us](http://museum.edcgov.us)

### Oct 18 & 19 Cowboy Gathering on the Georgetown Divide

10 a.m. Dinner show Sat, poetry, storytelling, music and more in Downtown Georgetown. Two stage performances each day. \$50 for all events per day. American River Folk Society. 530-333-0402, [www.cowboygathering.org](http://www.cowboygathering.org)

### Oct 18 Lobster Palooza

4 p.m. - 8 p.m. American Legion Hall, 4561 Greenstone Road, Placerville. \$30 Raffle prizes. Proceeds will go to the repair and restoration of our 150 year-old historic landmark church in Placerville. Tickets at [www.lobsterpalooza.net](http://www.lobsterpalooza.net) or the Palooza hotline 530-344-1883.

### Oct 18 Community Flea Market

8 a.m. – 3 p.m. El Dorado Savings Parking Lot. Lot space \$30. [www.pollockpines-caminorotary.org](http://www.pollockpines-caminorotary.org)

### Oct 18 & 19 31st Annual Rock & Gem Show

10 a.m. – 5 p.m. EDC Fairgrounds, 100 Placerville Dr. Adults \$4. Kids 12 & under Free. [www.rockandgemshow.org](http://www.rockandgemshow.org) or [info@rockandgemshow.org](mailto:info@rockandgemshow.org)

### Oct 18 Halloween Carnival & Pumpkin Patch

1:30 p.m. - 4 p.m. Old fashioned carnival, games, pumpkin patch maze, crafts, costume parade. Cameron Park Lake, 2989 Cambridge Rd. Free event (530) 677-2231; [www.cameronpark.org](http://www.cameronpark.org), [cpesd@cameronpark.org](mailto:cpesd@cameronpark.org)

### Oct 18 Art & Wine Festival

6 p.m. – 9 p.m. 35 wineries featured. Banners on Parade Community Art Project. Historic Main Street in Placerville. 530-672-3436, [www.placervilledowntown.com](http://www.placervilledowntown.com)

### Oct 18 Benefit Dinner and Costume Ball

An intergalactic shindig at Area 51, Lakehills Covenant Church, 7000 Rossmore Lane, El Dorado Hills. 5:30 p.m. – 11 p.m. 916-294-7426, [www.hands4hopeyouth.org](http://www.hands4hopeyouth.org)

### Oct 24 & 25 21st Annual Golden Goose Craft Show

9 a.m. Placerville Shakespeare Club, 2940 Bedford Ave, Placerville.

### Oct 24, 25 & 26 4th Annual Hangtown Halloween Ball

Visit the website for event information, music lineup, ticket prices etc. [info@hangtownhalloween.com](mailto:info@hangtownhalloween.com), [www.hangtownhalloween.com](http://www.hangtownhalloween.com)

### Oct 24 Community Showcase – Volunteer & Service Fair

4 p.m. - 7:30 p.m. Cameron Park Community Center, Free. 916-821-8378, [www.cameronpark.org](http://www.cameronpark.org), [sacevents@gmail.com](mailto:sacevents@gmail.com)

### Oct 25 Cool Contra Dance

6:30 p.m. - 10 p.m. Pilot Hill Grange. Adults: \$8, Children under 18: \$6, Family of 4+: \$25. [coolcontradance@yahoo.com](mailto:coolcontradance@yahoo.com), [www.coolcontra.com](http://www.coolcontra.com)

### Oct 25 Folsom Symphony

7:30 p.m. - 10 p.m. Folsom Lake College, [www.folsomsymphony.com](http://www.folsomsymphony.com), 916-802-9244 or [armie@ieeee.org](mailto:armie@ieeee.org)

### Oct 31 Trick or Treat on Main

4 – 6 p.m. Historic Main Street Placerville. Other activities will include a costume contest and carnival sponsored by Placerville Parks and Recreation, Placerville 20/30 Club and Placerville Lions Club. (530) 672-3436

### Oct 31 Halloween Spooktacular at Town Center

3 p.m. - 6 p.m. Trick or Treating. Costume Contest at 5:15 for Kids & Dogs. El Dorado Hills Town Center.

*For more information on these and other events, visit [www.visiteldorado.com](http://www.visiteldorado.com)*

*The event date, time, cost and locations are subject to change. Therefore prior to attending an event please contact the event contact person to confirm the information.*

## MEETINGS:

**Oct 02** Chamber Diplomats, Chamber, Noon

**Oct 02** Joint Chambers, EDCOE, 7:30 a.m.,

**Oct 08** Luncheon, Red Hawk, Henry's Steakhouse, 11:30 a.m.

**Oct 08** Joint Mixer with EDH, SS/CP at Holiday Inn Express, 5:30 p.m.

**Oct 09** Visitor's Authority, MORE, 4 p.m.

**Oct 08** Board of Directors, EDCOE, 5:30 p.m.

**Oct 15** Senior Ambassadors, MORE, 10 a.m.

**Oct 16** Ag Council, Ag Building, 7:30 a.m.